

General Data Protection Regulation (GDPR)

Coastal Career Consultants Ltd COMPLIANCE

Introduction

The new EU General Data Protection Regulation (GDPR) comes into force on 25 May 2018 (including in the UK regardless of its decision to leave the EU) and will impact every organisation which holds or processes personal data. It will introduce new responsibilities, including the need to demonstrate compliance, more stringent enforcement and substantially increased penalties than the current Data Protection Act (DPA) which it will supersede.

Coastal Career Consultants Ltd is committed to high standards of information security, privacy and transparency. We place a high priority on protecting and managing data in accordance with accepted standards as outlined by the REC . The company will comply with applicable GDPR regulations when they take effect in 2018, including as a data processor, while also working closely with our clients and candidates to meet contractual obligations for our procedures and services

The company has three main areas of focus regarding GDPR:

1. Clients - Compliance regarding the storage of all client details – phone numbers, emails, job descriptions and signed Terms of Business.
2. Candidates - Compliance regarding the storage of all candidate details – phone numbers, emails, job applications, application forms contracts, passport and visa copies, references and bank details as appropriate.
3. Payroll – all details stored by our partners Chorus Accounting for Temporary Staff.

Compliance

Compliance will be supported by a review of existing contracts with data controllers and other partners. To that end a new email system will be activated on 25/05/2018. If you have any queries please contact katrinaw@coastal-career-consultants.com